

MINNEAPOLIS POLICE DEPARTMENT

SPECIAL ORDER



BY ORDER OF THE CHIEF OF POLICE

DATE ISSUED: September 12, 2023	DATE EFFECTIVE: September 15, 2023	NUMBER: SO23-027	PAGE: 1 of 1
TO: Distribution "A"			RETENTION DATE: Until Rescinded
SUBJECT: <b>Manual Revision – <u>5-110 Threats of Harm</u></b>			APPROVED BY: <i>Chief O'Hara</i>

MP-8806

**Introduction:** This policy is being added to specifically prohibit threats of harm and intimidation by employees.

Effective with the issuance of this Special Order, Section 5-110 of the MPD Policy and Procedure Manual shall be amended as follows:

**5-110 Threats of Harm**  
(09/15/23)

Employees shall not threaten with physical harm, intimidate, or otherwise cause fear of retaliation or harm, to any other employee. Employees may be relieved of duty for such actions.